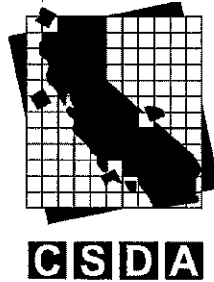


Certificate of Completion



Webinar: Public Service Ethics AB1234
1/20/2021

Ernest Kraule

Saratoga Fire Protection District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association