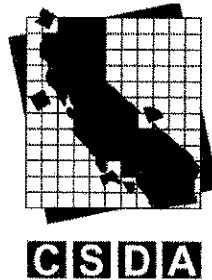


Certificate of Completion



2021 Sexual Harassment Prevention Training
5/19/2021

Eugene Zambetti
Saratoga Fire Protection District

A handwritten signature in black ink, which appears to read 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association