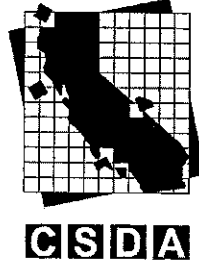


Certificate of Completion



2024 Ethics AB 1234 Compliance Training
10/1/2024

Eugene Zambetti

Saratoga Fire Protection District

A handwritten signature in black ink, appearing to read 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer